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Page 1

Q1

Name

Sam Huff

Q2

Company

Sea Trek

Q3

Zip Code

94965

Q4 Aquaculture

Blue Economy Industry

Q5

Projected Jobs: Positions that your company is looking to fill (Please list)

2025 **8 = rental staff + guides**

2026 8 = rental staff + guides

2027 **8 = rental staff + guides**

2028 8 = rental staff + guides

Q6 High School + on the job training

Educational Requirements for Incoming Employees:

Q7 What is the pay range for jobs at your company? (1-5 years of experience):	\$25,000-\$50,000
Q8	Internships (non-paid),
What Blue Workforce Development Partnership Opportunities Do You Provide?	On the job training
Q9	Other (please specify):
Which of these sustainable certificates would help with workforce development training?	More outdoor education specific certs or trainings
Q10	8
How likely is your company to hire local talent vs. recruiting nationally/internationally? (Rate from 1-10)	
Q11	Motivation
What are the soft skills that you find are most lacking in your employees?	
Q12	Other (please specify):
What are the challenges your company faces in the transition to a sustainable economy?	Just trying to keep up with marketing and customer trends
Q13	Clarify skill gaps & determine how to enhance available
Building a Blue Economy Workforce Development Pipeline: What Do You Envision are the Needs?	academic programs ,

Collaboration with academic institutions, training

centers, organizations and CTE programs