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COMPLETE

Collector: Web Link 1 (Web Link)
Started: Friday, February 21, 2025 12:10:27 PM
Last Modified: Friday, February 21, 2025 12:17:17 PM
Time Spent: 00:06:50
IP Address: 130.212.147.24

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Q1

Name

Abby

Q2

Company

Nickels

Q3

Zip Code

94920

Q4

Blue Economy Industry

Other (please specify):

We cover many of these, some of which include marine biology, Blue Tech, Engineering, GIS

Q5

Projected Jobs: Positions that your company is looking to fill (Please list)

2025

Not at this time

Q6

Educational Requirements for Incoming Employees:

Technical Training Certificate,

Associates Degree,

Bachelor's Degrees,

Master's,

Ph.D.

The Stone Soup Leadership Institute's Business Survey

Q7

\$50,000-\$75,000

What is the pay range for jobs at your company? (1-5 years of experience):

Q8

What Blue Workforce Development Partnership Opportunities Do You Provide?

**Speakers,
Internships (paid),
Blue/STEM partnerships: schools,
Blue Job Fairs**

Q9

Which of these sustainable certificates would help with workforce development training?

Other (please specify):
for our organization or in general?

Q10

2

How likely is your company to hire local talent vs. recruiting nationally/internationally? (Rate from 1-10)

Q11

What are the soft skills that you find are most lacking in your employees?

Other (please specify):
As of now, our team is fairly balanced on their soft skills

Q12

What are the challenges your company faces in the transition to a sustainable economy?

Lack of community awareness about the Blue Economy and its importance to the region
,
Lack of a liaison/facilitator between schools, organizations, universities, companies, community
,
Lack of regional/national Sustainable Career site

Q13

Building a Blue Economy Workforce Development Pipeline: What Do You Envision are the Needs?

Develop a network of business, education, government leaders galvanize a vision.

,

Access up-to-date information on available Blue Economy training programs/community resources

,

Clarify skill gaps & determine how to enhance available academic programs

,

Collaboration with academic institutions, training centers, organizations and CTE programs

,

Access up-to-date information on Blue Economy company needs/available jobs