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Q1

Name

Curtis Havel

Q2

Company

Clipper Yacht Harbor

Q3

Zip Code

94965

Q4

Blue Economy Industry

Other (please specify):
Full service yacht harbor

Q5

Projected Jobs: Positions that your company is looking to fill (Please list)

2025

TBD

Q6

Educational Requirements for Incoming Employees:

High School + on the job training,
Vocational Training Certificate,
Technical Training Certificate,
Associates Degree,
Bachelor's Degrees

The Stone Soup Leadership Institute's Business Survey

Q7

\$50,000-\$75,000

What is the pay range for jobs at your company? (1-5 years of experience):

Q8

What Blue Workforce Development Partnership Opportunities Do You Provide?

On the job training,

Other (please specify):

Working at a marina exposes you to multiple pathways in the maritime industry

Q9

Which of these sustainable certificates would help with workforce development training?

Marine Electrical Technician,

Other (please specify):

Electricians, mechanics, craftspeople...boats break and need fixing

Q10

10

How likely is your company to hire local talent vs. recruiting nationally/internationally? (Rate from 1-10)

Q11

What are the soft skills that you find are most lacking in your employees?

Other (please specify):

We have a great crew - when we hire someone, we expect their best

Q12

What are the challenges your company faces in the transition to a sustainable economy?

Other (please specify):

What's a sustainable economy? We view "sustainable" as both environmental and economic. The biggest challenge is people's assumptions about people who own "yachts" and what the maritime industry really is about.

Q13

Building a Blue Economy Workforce Development Pipeline: What Do You Envision are the Needs?

Other (please specify):

Defining "Blue Economy". Right now, it is incredibly expensive to operate a maritime business due to onerous regulations. We need to educate decision-maker and policy-makers about what maritime is and how we revitalize the dwindling working waterfronts in San Francisco Bay.
