



**Stone Soup Leadership Institute
The SustainWDM Facilitators Program
2020-2021**

The Institute's Sustainable Workforce Development Network is an online ecosystem that:

- Empowers blue-green companies;*
- Customizes workforce development opportunities;*
- Develops STEM pipelines with educational institutions;*
- Builds bridges between young people, educators and blue-green companies;*
- Creates STEM career pathways to real jobs.*

The **SustainWDM Facilitators Program** gives educators and career counselors the tools they need to prepare their students for the green-blue economy of the 21st century. SustainWDM was designed by millennials who are passionate about sustainability and eager for jobs in the blue-green economy. SustainWDM will lead to a one-stop interactive portal. This engaging resource serves as a network to build bridges between blue employers, educational institutions/community organizations and young people seeking ways to rebuild their communities and the planet.

The **Stone Soup Leadership Institute** is a global leader in designing sustainable workforce development initiatives with business, education, government, and community leaders to develop educational tools, trainings, and project-based learning programs that build bridges with multicultural youth. Founded in 1997 on Martha's Vineyard, the Institute collaborated with New England communities from Martha's Vineyard to Nantucket and Cape Cod; then blue companies in the SouthCoast Region of Massachusetts and Rhode Island. Each of these communities has unique resources, opportunities and challenges.

The Institute's **TouchStone Leaders Platform** incorporates 20 years of real-world experience through the development and implementation of sustainable workforce development initiatives. The Platform offers **Life Planning Tools** and **Courses** include **Career Mentor & Job Shadow Day**, **College Prep & Community Service** and our **Train-The-Trainer Program**, which builds local capacity to develop the next generation of leaders. Combining with the Institute's TouchStone Leaders Platform, the SustainWDM Facilitator Program (SustainWDM FCP) will be launched in conjunction with the Stone Soup Leadership Institute's 16th Youth Leadership Summit for Sustainable Development: June 20-26, 2020.

SustainWDM FP has been created by a wealth of professional educators and is designed to advance the Facilitator's ability to teach leadership skills to young people ages 14-18 through the Institute's year-long program. This intensive one-year educational program builds mastery in both the content and real-world application of *Stone Soup for the World: Life-Changing Stories of Everyday Heroes*. The book has taught empathy in over 120 communities for over two decades and has prepared a multitude of new generations to address social, environmental and economic challenges of the 21st century. SustainWDM FP is a personalized course that integrates, fieldwork, technology, mentorship and self-reflection with the goal of creating powerful problem solvers, communicators and critical thinkers. Therefore, equipping new generations with the ability to adapt to the demands of various settings, resolve conflicts and bring forth effective change across a diversity of communities.

**We welcome educators and career counselors seeking ways to
build bridges for their students to career pathways in the blue-green economy.**

II. SustainWDM Facilitators Program Highlights

During this intensive yearlong program, Facilitators will participate in a multi-level experiential educational experience.

- **Performance Metrics:** The Institute's measurement system has Facilitators self-assess their skills: Communication, Teamwork, Adaptability, Problem Solving, Critical Thinking, Conflict Resolution, Project Management
- **Visioning Process** for themselves, their community and their world. After the summit, they will begin the work of facilitating this same process with young people in their community.
- **Stone Soup Model:** Facilitators will learn to Adapt to the New Economy with the unique Stone Soup model with assets oriented (vs. needs based) community development – attracting from hyper local to national/global resources.
- **TouchStone Platform's Management Tools:** Facilitators will use these tools to custom design a course that is tailored to meet their youth/community needs.
- **Master Mentor Sessions:** All Facilitators will participate in monthly video sessions with Institute's Executive Director to review their progress, troubleshoot challenges and revise their plans to effectively maximize their time.
- **Action Learning Labs:** Facilitators will have a commitment to provide feedback on their process and the Platform to all the Facilitators. We will work together to synthesize the shared learning and best practices from this program.
- **Course + Sustainability Project:** During the yearlong program, Facilitators will work with their course and their youth to develop and streamline Sustainability Projects (Spring).
- **Stone Soup Model Builds Capacity:** Facilitators will learn to develop a local team with local support with an Advisory Council; build partnerships with leaders from businesses, foundations, government community; generate media, raise funds. They will organize 1-2 Community Events to nurture relationships.
- **Stone Soup Methodology: Each One Teach One:** At the Summit, Facilitators will experience the Institute's unique methodology with its powerful multiplier effect. Young people who are trained, then become Emerging Leaders who then train other youth. If scaled up, this model has significant long-term impact on marginalized communities around the world – specially to reverse the “brain drain” and inspire a whole new generation of leaders.
- **Community Engagement:** Facilitators will learn how to navigate the youth nomination process.
- **Strategic Planning For Long Term Success: 5 Year Plan:** Facilitators will be exposed at the Summit to the Institute's unique 5 Year Action Planning process with young and emerging leaders. More importantly they will see the outcomes from those who have used this model over the last 12 years to change their lives, their communities and the world.

Who Should Attend SustainWDN FP?

The SustainWDN FP is a one-year program for progressive high school leadership and/or guidance counselors. It is designed for those interested in helping youth (ages 14-21) to develop their dreams for their lives, their communities and the world. Facilitators may include those working in schools and educational institutions; companies with school-to-work transitional programs, tutoring and workforce development; youth development organizations: AmeriCorps, Big Brother, Big Sister, Boys & Girls Clubs of America, YMCA, 4-H; community-based non-profit organizations, faith based groups, juvenile justice facilities, extension services as well as Global NGO's.

What Participants Will Take Away:

- Skills that will open up a world of possibility; from enhanced job performance at their current place of employment and improved marketability for future employment to travel and service opportunities and employment with The Institute or partner organizations.
- Leadership Educator, which authorizes participants to start a Stone Soup Leadership affiliated Leadership Initiative in their community.

How is TFP unique?

- ***The Summit:*** The SustainWDN Facilitator Program begins with the weeklong Youth Leadership Summit for Sustainable Development with varying locations. It is an immersive experience for fellows with the goal of sparking their ability to inspire collective leadership.
- ***Master Mentor Sessions:*** Cohort and individual sessions with the Master Mentor streamlines the intense learning process inherent with working within communities.
- ***Action Learning Laboratory:*** Weekly video conferencing with Facilitators and Master Mentor.
- ***Peer Feedback:*** Participants work, learn, practice, give feedback together through online platform.
- ***Field Work:*** Through work on real-world community projects participants learn as they do.

Youth Leadership Summit: June 20-June 26, 2020

The Summit's weeklong intensive training is collaboratively led by The Institute's Faculty, Emerging Leaders from the Institute's Youth Leadership Initiatives and the Institute's Executive Director, Marianne Larned. During the Youth Leadership Summit, the SustainWDN Facilitator will:

- Train to effectively use the **Institute's educational curriculum, program and SustainWDN.**
- Work the Institute's emerging leaders to **facilitate workshops and use Life Planning Tools**
- **Learn how to use SustainWDN with Summit youth delegates;**
- **Support Summit youth delegates to develop Youth Sustainability Projects.**
- **Practice Daily Planning and Debriefing Sessions** through observation/participation.
- **Develop Project Management experience.**
- **Receive technical assistance** and training with the Institute's tech team.